



**Kimendhri Constant-Pillay (women's programme and member of the management team)** grew up in Durban. She joined the New World Foundation in April 2011. Kim has an Arts background and achieved a BA in Music and an Honours Degree in Dance & Choreography. However, she became disillusioned with the lack of employment opportunities for people in arts. At the same time, her she started wondering about the purpose of art. Kim: "I had an 'Aha' moment when I realised it could be used for communities. Then I applied for a Masters programme in community development. And that's when everything started to fit in, everything fell into place".

Kim enjoys working for NWF because there is a certain amount of freedom and flexibility within the programmes which allows for creativity. She also likes the fact that the organisation is based in the community and that it is very community development orientated. Her passion for working with women stems from the fact that she is a woman herself and can therefore understand how it feels to be discriminated against. Kim: "Being a woman of colour I've experienced some of this discrimination myself, sometimes because of colour, sometimes because of gender, and sometimes because of both. I understand that issues don't stop with the experience

that I've got though, some of the situations that women are dealing with makes mine seem like child's play."

In her day to day work the most important for Kim is the interaction with people from the community. Kim: "We implement on such a fast pace and at the same time we are reflecting, the ball is constantly rolling. There is no time for a snooze, because the needs are so big and in your face. If you are not talking to someone then you are creating posters for another group or making flyers for an awareness campaign. Things are happening all the time. And then there is still people outside your door that want to discuss issues!"

When Kim is not working she likes to watch a good movie. "I like to watch something that will make me think differently and challenge me in how I see life. I like to go for brisk walks on the beach as well. In addition, I like socialising and hearing other people's views. I want to be challenged; I want to hear how differently people think. Most of my friends are not afraid to tell me they disagree with something and I think this is a great way to learn."